

NON-DISCRIMINATION POLICY STATEMENT

Discrimination is Against the Law.

PNW Eye Associates complies with applicable Federal civil rights laws and does not discriminate or exclude people or treat them differently because of age, race, color, creed, national origin, ethnicity, religion, marital status, sex, sexual orientation, gender identity or expression, disability, citizenship, medical condition, or any other basis prohibited by federal, state, or local law. PNW Eye Associates provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters.
 - Written information in other formats.
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters.
 - Information written in other languages.

You are not required to bring or rely on friends or family to provide interpretation or translation services.

If you need these services, please contact 253-759-5555. If you believe that PNW Eye Associates has failed to provide these services or discriminated in another way on the basis of age, race, color, creed, national origin, ethnicity, religion, marital status, sex, sexual orientation, gender identity or expression, disability, citizenship, or medical condition, you can file a grievance with the Patient's Rights Coordinator by mail: Attn: PNW Eye Associates Patient's Rights Coordinator, **Practice Administrator**.

If you need help filing grievance, the Patient's Rights Coordinator is available to help you.

The Americans with Disabilities Act (ADA) prohibits discrimination against people with disabilities. People who have a hearing, vision, or speech disability have the right under the ADA to request auxiliary aids and services. For more information about the ADA, call the Department of Justice's toll-free ADA Information Line at 1-800-514-0301 (voice), 1-800-514-0383 (TTY) or visit the ADA

Home Page at www.ada.gov.